

*****HOW TO APPLY: IF THIS STEP IS NOT COMPLETED YOUR APPLICATION WILL BE REJECTED**

*If you're passionate about creating high-quality products and are looking for a career in the custom apparel industry, we'd love to hear from you! Are you detail oriented? If so please **email your resume and a brief letter in the email explaining why you'd be a great fit for this role to kimberly@efactorleadership.com**. If this step is not completed, applicants will be immediately rejected.*

Screen Print Production Specialist – Willing to Train

Pay: \$21.00–\$26.00 per hour

Job Type: Full-time

Location: Bend, Oregon

Schedule: Day shift, Monday through Friday; no weekends

Learn a Skilled Trade at N the Zone Ink

Are you mechanically inclined, detail-oriented and interested in developing a real trade skill?

N the Zone Ink is looking for a dependable, quality-focused person to join our Screen Printing Department. Previous screen-printing or production experience is a plus, but experience operating an automatic press is not required. We are willing to train the right person who demonstrates strong problem-solving skills, critical thinking, attention to detail and a genuine desire to learn.

This position involves much more than loading and unloading shirts. You will learn the complete screen-printing production process, including press setup, color and registration control, ink management, quality assurance, troubleshooting and equipment care.

If you take pride in producing excellent work and enjoy learning how equipment and production processes work, this could be an opportunity to build a valuable, long-term skill.

About N the Zone Ink

N the Zone Ink is an established screen-printing and apparel-decoration company known for exceptional quality, customer service and a supportive workplace culture. We produce custom apparel and branded merchandise for a wide variety of businesses, organizations and events.

Our climate-controlled production facility is equipped with modern, state-of-the-art equipment and technology designed to help our team work efficiently and produce outstanding results.

Our Mission: To provide our customers with superior custom-decorated merchandise and an unforgettable experience from the first moment to the final delivery.

Our Vision: Deliver an unmatched standard of excellence in custom-decorated merchandise and service, effortlessly.

What You Will Do

- Learn to set up and operate automatic screen-printing equipment.
- Monitor color accuracy, registration, placement and overall print quality.
- Inspect printed garments throughout production and correct quality concerns.
- Adjust press settings and printing parameters to maintain consistent results.
- Troubleshoot printing, equipment and production issues.
- Determine efficient production methods for completing orders accurately and on time.
- Perform routine cleaning and basic equipment maintenance.
- Review work orders and verify garment, artwork, ink and placement requirements.
- Update job statuses, production notes and issue reports in our shop-management software.
- Work with other team members to meet production schedules and deadlines.
- Maintain accurate ink and supply inventory using our Kanban system.
- Keep equipment and work areas exceptionally clean, neat and organized.
- Follow all company safety procedures.

Additional responsibilities may include:

- Assisting with pre-press and post-press duties.
- Assisting with screen reclaim.
- Mixing and matching custom ink colors.
- Counting, folding, boxing and preparing completed orders.
- Supporting other production departments when needed.

What We Are Looking For

- Previous screen-printing experience is helpful but not required.
- Previous manufacturing, production, sign-shop or equipment-operation experience is a plus.
- Strong problem-solving and critical-thinking skills.
- A keen eye for detail and a commitment to producing high-quality work.
- Ability to distinguish colors, shades, placement and print-quality differences.
- Mechanical aptitude and an interest in learning how equipment and processes work.
- Ability to learn from feedback, accept coaching and apply new information.
- Strong work ethic and desire to develop a skilled trade.
- Dependable, punctual and prepared to work.
- Organized, clean and careful when working with ink, chemicals, garments and equipment.
- Comfortable taking notes and following documented procedures.
- Able to work independently after receiving appropriate training.
- Positive attitude and ability to work well with a team.

- Basic computer skills; NTZ uses computer-based systems throughout production.
- Ability to work in a fast-paced environment and meet deadlines.
- Ability to stand for extended periods and lift and move boxes of apparel.
- High school diploma or equivalent.
- Must be at least 18 years old.
- Must be able to commute reliably to Bend, Oregon.

What We Offer

- Competitive pay based on experience and demonstrated skills.
- Comprehensive hands-on training.
- Opportunity to develop a valuable screen-printing trade skill.
- Creative, supportive and team-oriented work environment.
- Climate-controlled production facility.
- Paid vacation and sick time.
- Paid holidays.
- Paid birthday.
- Retirement plan with a 4% employer match.
- Annual profit-sharing bonus opportunity.
- Employee discount.
- Monthly team activities, including catered lunches, barbecues and off-site team-building events.
- Consistent daytime schedule with no regular weekend work.

Regular Schedule:

- Monday–Thursday: 7:30 a.m.–4:30 p.m.
- Friday: 7:30 a.m.–12:30 p.m.
- Occasional overtime may be available or required.

Benefits

- 401(k) with 4% employer match
- Employee discount
- Paid time off
- Paid holidays
- Profit-sharing bonus opportunity

Preferred Experience

- Screen printing or sign-shop experience
- Manufacturing or production experience
- Operating machinery or production equipment
- Quality-control experience

Work Location: In person — 62958 Layton Ave. Ste 4, Bend, OR 97701